



DAS Employees *DO GOOD!*

The generosity of DAS employees came through in an amazing way for the benefit of the Food Bank of Iowa. The DAS Silent Auction raised \$2,534.75; this event was coordinated by Pam Dickey and many other DAS employees who donated items and money. The ITE Food Bank event raised \$916.45; this committee had very successful projects - ice cream socials, special sweets, hot chocolate jars and a Mother's Day Card sale. The GSE Tomato Plant Sale raised \$500; this effort was coordinated by Tera Harrington, Pam Dickey, Nancy Williams and Doug Reed. A special thanks to Doug for starting the tomato plants! Mollie Anderson donated her "cabin in Nebraska" for week-end and week-long stays. Thanks to all DAS employees for all the hard work and donations put forth for the benefit of the Food Bank of Iowa.

Second Annual *Files Fly in July*

GSE Capitol Complex Maintenance is sponsoring the second annual Files Fly in July scheduled for July 20th. This event allows you to clean out your office and your home paper files. All paper will be shredded and recycled. This is a great opportunity to get rid of paper files in a secure manner while helping the environment. Details coming soon!

DAS Print Shop is Taking Care of Business

The transformation of DAS Print into a competitive and customer-focused enterprise is anything but easy. Lise Melton recalls, "we became frustrated by early financial setbacks, problems with misalignment in pricing, and discouragement through the loss of coworkers of twenty years or more." Now, Melton says, "we have a new sense of pride." Through the first eight months of DAS Print's fiscal year, the enterprise had a positive balance of over \$150,000, and is projected to have an ending balance of approximately \$250,000. For the first time, DAS Print is working as a cohesive whole and is completely customer driven. Paul Carlson explains the new paradigm best, "if you are not delivering high quality and low cost services in a timely fashion, you won't be financially successful. It all rolls up into the bottom line."

DAS Team Delivers Major DHS Project

The DAS Iowa Medicaid Enterprise team (Russ Rozinek, Dave Rowen, David Caines, Art Dunbar, Chris Bassett, Steve Dreller, Doug Lovitt, Janene Kling, John Maxwell, Steve Harris, Mike Pringle, Linda Plazak, Jim Day, Ken Discher, Pat Clark, Lisa Lovejoy, Chris Rhodes and Paul Stuber) received special recognition by Mollie Anderson, John Gillispie and Lorrie Tritch. This team delivered the first major phase of the IME (Iowa Medicaid Enterprise) to DHS on time and on budget. The mainframe became operational for testing at the JFHQ site through the varied talents and expertise of the team members. This business represents \$10 million of revenue over a four year period.

What's Happening?

Mark your calendar! The next DAS Managers and Supervisors Meeting will be held on June 22nd from 1:00-4:00 pm in Grimes South Conference Room.

Golden Dome Awards on June 14th. For more information, please visit

http://das.hre.iowa.gov/golden_dome_awards.html

Length of Service Ceremonies for state employees will be held on June 15 (Denison at 10:00, St. Rose of Lima Parish Center and Iowa City at 2:00 p.m., West High School) and on June 21 (Des Moines at 10:00 a.m. and 2:00 p.m. in the Tourism Building of the Iowa State Fairgrounds).

Iowa Joint Laboratories Facility – Public Dedication

Governor Vilsack and Lt. Governor Pederson invite the public to a ribbon-cutting ceremony and open house for the new laboratories facility on June 7, 2005, 4 – 7 p.m. at the Des Moines Area Community College campus in Ankeny. Iowa's newest public building features state-of-the-art laboratories collaborating on a higher education campus; the facility houses laboratories from the Iowa Department of Agriculture and Land Stewardship, Iowa Department of Public Safety (DCI), Iowa Department of Public Health (State Medical Examiner) and the University of Iowa Hygienic Laboratory.

New State Training Team

Cynthia Axne joined the DAS-HRE staff on May 23, 2005 as the new state training coordinator. A graduate of the Kellogg School of Management, Northwestern University (MBA) and the University of Iowa, BA in Journalism, Cindy brings a wealth of human resource, training and leadership development, business development, and sales experience to this new position. A Des Moines native, Cindy and her husband will be relocating to Iowa from Milwaukee, Wisconsin.

Leslie Davenport has joined the training team as an administrative assistant and comes to us from Global Tech Services in West Des Moines where she worked as the Resource and Marketing Coordinator.

Over the Top-Team and Individual First Quarter Recognitions

Congratulations **SAE – the GAAP Team for streamlining services**. Team members are Marilyn Hanson, Rich Schoeppner, Lisa Dooly and Mohan Solomon. This team was able to streamline and use their resources more flexibly to get the Comprehensive Annual Financial Report (CAFR) out by the December 31 deadline. The team members spent a great deal of time working on I/3 issues through the summer and were not able to complete their normal preliminary CAFR work. When they began working on the CAFR in late summer, it was determined the Data Warehouse reports were not ready to be used. Considerable time and energy was spent by the Team reconciling Data Warehouse printouts to actual I/3 data reports. New reports were required to be prepared and an extensive amount of time was spent explaining what was needed in these reports. The GAAP team had to improvise and work with the Auditor on new methods to satisfy their audit needs. Work was taken home and extended hours were required to make the deadline. The CAFR was released on December 30.

Congratulations to **ITE- Wes Hunsberger** for improving customer service during a challenging project initiative. Wes has been the enterprise project manager for the EIP project for the last year. He has led many teams through RFP development, to inventory tool development, results analysis, vendor contract management, facilitation and communication coordination, working under difficult circumstances.

Wall of Fame Recognitions for the month of April

DAS employees are people you can count on. During the month of April, 58 names were recognized on the Wall of Fame. In addition, there were six recognitions for DAS Print staff and two recognitions for DAS CCM staff. Congratulations to all.

DAS Employees on the Move

Arrivals

Lacy Bos, new employee custodian with GSE/CCM
Roger Johnson, promotion from Cultural Affairs to DAS SAE with the I/3 Project
Dan Gates, new employee power plant engineer with GSE/CCM
Braden Hofmeister, new custodian with GSE/CCM
Sondra Carnahan, new custodian with GSE/CCM
Issac Jones, new custodian with GSE/CCM
Robert Rayman, new plumber with GSE/CCM
Lori McClannahan, new executive officer to SAE for the I/3 project
Deb Madison-Levi, new employee to DAS Marketing and Communications
Julie Sterk, promotion to executive officer, DAS Finance
La Lovan, new custodian GSE/CCM
Paul Carlson, the new GSE chief operating officer
Pat Deluhery, the new strategic partnerships director
Jeff Johnson, HRE promotion to a personnel management program coordinator

Departures

Susie Reicks, from HRE Training
Patti Allen, from Marketing
Lakeysha Jordan, from GSE/CCM
Peggy Lockhart, from GSE/CCM

Editor's Note

Information for the next issue of the *DAS Difference* is due August 1, 2005. Send information to the Marketing and Communications Team c/o Deb Madison-Levi. *Thanks for reading!*